



**BERHAMPUR UNIVERSITY**  
BHANJA BIHAR, BERHAMPUR-760007 (ODISHA)

No. 4403 Adm-I (TE)/BU/24

Date: 25/6/2024

**ADVERTISEMENT**

Applications in the prescribed format are invited from eligible candidates for temporary engagement against 52 vacant teaching posts in different Post-Graduate Departments under Berhampur University and 05 vacant teaching posts in Lingaraj Law College, Berhampur. Eligible retired Professors/Associate Professors can apply for the posts of Professor and Associate Professor. Against the vacant posts of Assistant Professors, both retired Assistant Professors and fresh/in-service candidates having requisite qualifications can apply. Interested candidates may visit the University Website [www.buodisha.edu.in](http://www.buodisha.edu.in) for details of posts, detailed modalities on qualification and other terms and conditions, etc. The University reserves the right to either make any modification or to cancel this advertisement, without assigning any reason thereof. The filled-in application form along with all required enclosures should reach the Registrar, Berhampur University by **5.00 p.m. of 10<sup>th</sup> July 2024 by Speed/Registered Post only**. Those who have already applied in response to the previous advertisement No. 1273/Adm-I (TE) dated 21.02.2024 need not apply again in response to the present advertisement.

25.06.2024  
Registrar

Berhampur University

**Not to be published:**

Memo No. 4403(35) Adm-I (TE)

Date: 25/6/2024

1. Copy to the Officer-in-Charge (Publication), Berhampur University for information and necessary action. He is requested to arrange to publish the ordered advertisement **immediately** in the following newspapers at **I&PR Rate in 8 pt fonts in one issue only**: (a) **The Times of India** (All-Odisha Edition); (b) **The Prameya** (All-Odisha edition), and (c) **The Sambad** (All- Odisha edition).
2. The Chairman, P.G. Council//Heads/Coordinators of all P.G. Departments, Berhampur University (**email only**) for information.
3. Copy to the Comptroller of Finance, Berhampur University for information and necessary action.
4. Copy to the Director, BPCC, Berhampur University for uploading this advertisement along with details of posts, detailed modalities on qualification and other terms and conditions, etc. in the University Website [www.buodisha.edu.in](http://www.buodisha.edu.in).
5. Copy to the OIC, VC Secretariat, Berhampur University for kind information of the Vice-Chancellor.

25.06.2024  
REGISTRAR



**BERHAMPUR UNIVERSITY**  
**BHANJA BIHAR: BERHAMPUR – 760007 (ODISHA)**


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**DETAILS OF POSTS FOR P.G. DEPARTMENTS OF BU**

Sl. No.	Department	No. of posts to be filled-up temporarily against the sanctioned vacant posts of:		
		Prof.	Assoc. Prof.	Asst. Prof.
1.	Botany	0	2	0
2.	Chemistry	1	2	0
3.	Economics	0	1	0
4.	Electronic Science	1	1	0
5.	English	1	1	2
6.	Home Science	0	1	2
7.	I.R.& P.M	1	2	0
8.	Law	0	2	2
9.	Linguistics	0	1	1
10.	Mathematics	1	1	2
11.	Marine Sc. (Oceanography)	1	0	2
	Marine Sc. (Biology)	1	1	0
12.	Odia	1	2	1
13.	Physics	0	1	3
14.	Library & Information Science	1	1	1
15.	Tourism & Travel Studies	1	2	1
16.	Environmental Science	1	1	2
	<b>Total:</b>	<b>11</b>	<b>22</b>	<b>19</b>

**DETAILS OF POSTS FOR LINGARAJ LAW COLLEGE, BERHAMPUR**

Sl. No.	Department	No. of posts to be filled-up temporarily against the sanctioned vacant posts of:		
		Prof.	Assoc. Prof.	Asst. Prof.
1.	Law (Lingaraj Law College)	1	1	3

  
25.06.2024  
**REGISTRAR**



**BERHAMPUR UNIVERSITY**  
**BHANJA BIHAR: BERHAMPUR – 760007 (ODISHA)**

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**DETAILED MODALITIES ON QUALIFICATION AND OTHER TERMS AND  
CONDITIONS FOR TEMPORARY ENGAGEMENT OF FACULTY MEMBERS IN  
DIFFERENT P.G. DEPARTMENTS OF BERHAMPUR UNIVERSITY**

**I) FOR THE POSTS OF PROFESSORS AND ASSOCIATE PROFESSORS:**

**Eligibility:**

- The vacant posts of Professor and Associate Professor will be filled up on temporary basis by retired Associate Professors/Professors/Adjunct Professor/Emeritus Professor/Professor of Practice etc. only. No guest faculty will be allowed against these posts.
- The Adjunct Faculty and the Professors of Practice will be selected as per existing UGC Guidelines.
- The retired teachers could be from any Govt. Aided or Private Higher Education Institution of the Country possessing appropriate qualification prescribed by UGC for different categories.
- Retired teachers below the age of 70 years are eligible to apply for the above posts.

**Honorarium:**

- Rs. 50,000/- per month for Professor (at least 35 classes per month and guidance in research work including administrative responsibility).
- Rs. 40,000/- per month for Associate Professor (at least 35 classes per month and guidance in research work including administrative responsibility).
- No other allowances or financial benefits shall be allowed in favour of the retired teachers/guest faculty.
- If less than prescribed classes are undertaken by retired faculties, the honorarium shall be given proportionately or shortfall shall be adjusted against workload of immediate next month.
- The Honorarium for Adjunct Faculty and the Professors of Practice will be limited as per the maximum monthly honorarium limit as detailed above. In addition, for adjunct faculty or Professors of practice visiting from outside the jurisdiction of the university, applicable TA will be provided in addition to free guesthouse facilities at the University which will be borne by the University.

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## **II) FOR THE POSTS OF ASSISTANT PROFESSORS:**

### **Eligibility:**

Against the vacant posts of Assistant Professors, both retired Assistant Professors and fresh/in-service candidates having requisite qualifications can apply.

### **Qualifications for fresh candidates:**

- 1) A good academic record with a minimum of 55% of marks (or an equivalent grade) at Master's Degree level in the relevant subject from a recognized University.
- 2) The candidate should have cleared NET in the relevant subject conducted by UGC/ CSIR or any other Agency recognized by the U.G.C. or holds M.Phil./Ph.D. Degree in the concerned subject or holder of any National-level Fellowship/Scholarship.

### **Note:**

**A relaxation of 5% shall be given (i.e. 50% of marks instead of 55% marks) at Master's Degree level for the candidates belonging to SC/ST and differently-abled categories.**

### **Honorarium:**

- Rs. 1,000/- (Rupees one thousand only) per class (with Ph.D. qualification) [Max. 60 classes/month; Rs. 60,000/- Max.]
- Rs. 750/- (Rupees seven hundred fifty only) per class (without Ph.D. qualification) [Max. 60 classes/month; Rs. 45,000/- Max.]

No other allowance or financial benefit shall be allowed in favour of the Guest Faculty.

## **III) ADVERTISEMENT AND MODE OF FILLING-UP FOR THE POSTS:**

- The posts shall be advertised in the following English and Odia dailies:
  1. The Times of India (English Daily)
  2. The Sambad (Odia daily)
  3. The Prameya (Odia daily)
- All the categories of posts shall be filled-up through a duly constituted Selection Committee.
- The selection shall be made through evaluation of candidates based on the criteria fixed by the University as detailed at **Annexure – I & Annexure – II**.
- The eligibility list of candidates shall be notified in the University website after the scrutiny process.
- The list of rejected (not eligible) candidates, shall be certified by the Chairman, PG Council.
- Selection of guest faculties of Lingaraj Law College shall be considered separately and payments shall be made as per the letter issued by the Higher Education Department.

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**Other Terms and Conditions (applicable for all categories of posts):**

- The engagement will not confer any right to claim for the post on regular basis.
- The engagement will be for a maximum period of one year or till the vacancies are filled in regular manner, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to periodical review of satisfactory performance.
- The University can terminate without assigning any reason thereof. The University reserves the right to conduct or cancel the interview at any point of time. Legal disputes if any shall be subject to the jurisdiction of Berhampur only. No TA and DA will be paid to the candidates for appearing the Walk-in-Interview.

**Eligible candidates are required to carry the following documents:**

1. The original Certificates and Mark sheets in support of their academic qualifications along with a set of self-attested photocopies of those documents.
2. Evidence of academic achievements, such as, Ph.D./M.Phil. Dissertation publications/books published/participation in Seminars/Conferences/Workshops, etc. and awards won may also be produced before the Selection Committee.
3. Two sets of Bio-Data with full particulars containing address for correspondence, telephone number, mobile Number and e-mail address etc.
4. Two nos. of recent passport size Photographs.

  
25.06.2024  
**REGISTRAR**

## CAREER MARKING/EVALUATION SHEET FOR GUEST FACULTY

Sl. No.	Applicant Name	10th Division	10th Mark	12th Division	12th Mark	Graduation Division	Degree Mark	PG %	PG Mark	M.Phil.	Ph.D.	Total Research Mark	JRF/NET	Total Career + Research Degree Marks	Teaching Experience	Research Publications	Viva Voce	Total	Remarks
1.			Max 4		Max 4		Max 8+2		Max 12	Max 3	Max 10	Max 12	Max 8	Max 50	Max 10	Max 15	Max 25	100	

Based on Order No. 437/SG (HE) dated 2.4.2003 of Chancellor's Office:

10<sup>th</sup> : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Intermediate: 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Degree/Hons: 1<sup>st</sup> Class – 8 marks; 2<sup>nd</sup> Class – 4 marks; 3<sup>rd</sup> Class: 1.5 marks (Pass) + Distinction: 2 marks  
 P.G. : 75 -100%: 12 marks; 65 – 74%: 9 marks; 55 – 64%: 6 marks; 50 – 55%: 4 marks  
 M.Phil. : 3 marks  
 Ph.D. : 10 marks  
 M.Phil+Ph.D.: 12 marks  
 JRF : 8 marks  
 NET : 5 marks

Total Career + Research Degrees: 50 marks; Teaching Experience – 10, Research Publications – 15, Viva-Voce: 25

Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection.

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**Annexure – II**

**CAREER MARKING/EVALUATION SHEET FOR TEMPORARY FILLING-UP OF VACANT  
ASSOCIATE PROFESSOR AND PROFESSOR POSTS BY RETD. TEACHERS**

Sl. No.	Applicant Name	10th Division	10th Mark	12th Division	12th Mark	Graduation Division	Degree Mark	PG %	PG Mark	M.Phil.	Ph.D.	Total Research Mark	JRF/NET	Total Career + Research Degree Marks	Teaching Experience	Research Publications	Ph.D. Guidance	CCR/PAR	Viva Voce	Total	Remarks	
			Max 4		Max 4		Max 8+2		Max 12	Max 3	Max 10	Max 12	Max 8	Max 50	Max 10	Max 15	Max 5	Max 05	Max 15	100		

**Based on Order No. 437/SG (HE) dated 2.4.2003 of Chancellor's Office:**

- 10<sup>th</sup> : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Intermediate: 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Degree/Hons: 1<sup>st</sup> Class – 8 marks; 2<sup>nd</sup> Class – 4 marks; 3<sup>rd</sup> Class: 1.5 marks (Pass) + Distinction: 2 marks  
 P.G. : 75 -100%: 12 marks; 65 – 74%: 9 marks; 55 – 64%: 6 marks; 50 – 55%: 4 marks  
 M.Phil. : 3 marks  
 Ph.D. : 10 marks  
 M.Phil+Ph.D.: 12 marks  
 JRF : 8 marks  
 NET : 5 marks

**Total Career + Research Degrees: 50 marks; Teaching Experience – 10,  
 Research Publications – 15, Ph.D. Guidance: 5; CCR/PAR – 5; Viva-Voce: 15**

**Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection.**



## BERHAMPUR UNIVERSITY

BHANJA BIHAR, BERHAMPUR – 760 007  
GANJAM (ODISHA)

Passport Size  
Photograph

APPLICATION FORM FOR THE POST OF \_\_\_\_\_ in \_\_\_\_\_ (Department)  
FOR TEMPORARY ENGAGEMENT AGAINST VACANT SANCTIONED TEACHING POSTS

Advertisement No. & Date: \_\_\_\_\_

1. Full Name of the Candidate  
(in Block Letters) \_\_\_\_\_

2. Father's/Spouse's Name: \_\_\_\_\_

3. Marital Status  
(Married/Unmarried): \_\_\_\_\_

4. Permanent home address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Present Address in full  
(with PIN Code): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. (a) Contact Telephone/Mobile No: \_\_\_\_\_

(b) Email: \_\_\_\_\_

7. Date of Birth  
(as per HSC Certificate or  
equivalent) \_\_\_\_\_

8. Gender (Male/Female): \_\_\_\_\_

9. Nationality: \_\_\_\_\_

10. Whether qualified NET?

YES/NO. If yes, the year \_\_\_\_\_

P.T.O.



11. Academic qualification:

(Examinations passed from Matriculation/Higher Secondary onwards to Doctorate degree), etc. full and exact details must be given. A copy of the certificate and mark sheet of each examination attested by a Gazetted Officer should be attached to this application).

Examination/ degree passed	Year of Passing	Name of the Board/University	Subjects	Division/ Class	% of marks
High School/HSC					
Intermediate/ Higher Secondary Examination					
Bachelor's Degree					
Post-Graduation					
M.Phil./M.Tech.					
Ph.D.					
Others					

12. Work Experience:

Name of the Institution/Department/ Organization	Designation	Nature of Post (Regular/ Temporary)	Nature of assignment (Research, Teaching, etc.)	Period (give date)		Pay drawn
				From	To	

13. a) Name of the present employer  
and organization (if employed): \_\_\_\_\_

b) Present employment details: \_\_\_\_\_

i) Post held: \_\_\_\_\_

ii) Date of appointment: \_\_\_\_\_

iii) Temporary/Permanent: \_\_\_\_\_

**DECLARATION**

I solemnly declare that the entries made in this form are true to the best of my knowledge and belief. I understand that any misinformation of serious nature/fraud shall be dealt firmly and I may be prosecuted, if any misinformation of serious nature and fraud is found at a later date.

Place: \_\_\_\_\_

Date: \_\_\_\_\_



Signature of the candidate

Name: \_\_\_\_\_