

मिजोरम विश्वविद्यालय  
आईज़ल - ७९६००४



**MIZORAM UNIVERSITY**  
Aizawl - 796004

भारतीय संसद द्वारा पारित एकट के अर्न्तगत स्थापित एक केन्द्रिय विश्वविद्यालय  
A Central University Established by Parliament Act No.8 of 2000 (25.4.2000)

NAAC Accredited Grade 'A' University

No.1-47/Estt.I/15/Vol.II/20

Dated Aizawl, the 18<sup>th</sup> June 2024

### **EMPLOYMENT NOTICE**

Mizoram University is a Central University accredited Grade "A" by NAAC in 2019. Mizoram is one of the most peaceful states in the country. The climate is mild both in summer and winter.

Applications are invited for filling up of **Registrar, Professor, Associate Professor, Assistant Professor and Assistant Librarian** under the University as tabled below.

Sl. No.	Post	
1	Professor	Part B
2	Associate Professor	Part B
3	Assistant Professor	Part B
4	Registrar	Part C
5	Assistant Librarian	Part D

### **PART A: TERMS AND CONDITIONS**

1. Applications are invited in **ONLINE MODE** only.
2. Portal for online applications:
  - (a) For the posts of Professor, Associate Professor, Assistant Professor and Assistant Librarian  
**UGC CU Chayan Portal:**  
<https://curec.samarth.ac.in> ( Select "Mizoram University" in "Universities" page)

- (b) For the post of Registrar:  
**MZU Samarth Recruitment Portal:**  
<https://mzunt.samarth.edu.in>

3. Start date of online application: **18<sup>th</sup> June 2024 (Monday) , 11:00 AM**  
End date of online application : **25<sup>th</sup> July 20204 (Thursday), 5:00 PM**

Applicants are advised to submit the form well before the end date of applications to avoid the last minute technical issues which may arise due to network problems etc. No request to extend the end date will be entertained.

4. There is a non-refundable fee of ₹ 1,000.00 (₹500.00 for SC/ST/EWS applicant on submission of supporting Certificate).

i) Persons with Disabilities (PWDs) are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.

ii) Women applicants are fully exempted from payment of the prescribed fees.

5. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.
6. In the event of a candidate possessing more than one degree, the University shall consider the Degree in the concerned subject only, failing which the degree in the most relevant subject in the opinion of the University for the purpose of assessment in the Academic/Research Score, Screening criteria for Assistant Professor etc.
7. Overseas Citizen of India (OCI) cardholders are eligible for appointment as teaching faculty.
8. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets. Applications not supported by documents shall be summarily rejected.
9. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
10. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview. Such candidates are also required to produce "Integrity Certificate" and "Vigilance Clearance Certificate" at the time of interview, if not submitted earlier.
11. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
12. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
13. a) Candidates applying under any of the reserved category viz. SC/ST/OBC (NCL) will be considered subject to submission of valid Caste certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year **2024-25**, therefore, valid NCL-OBC certificate issued **on or after 18.06.2023** will be considered valid. Candidates applying under OBC category must produce the valid caste certificate in the form as provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India. Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. The certificate submitted should be digitally verifiable.  
  
b) The Vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuinity of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019. Therefore, a valid EWS certificate (current Financial Year) will be the one which has been issued by the competent

authority, as prescribed by the GOI/DOPT, on or before the last date of submission of online application. Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered for UR category. The EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.

c) In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40%. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

14. The University reserves the right to consider the application of Professor and Associate Professor for the lower level of teaching posts and not the post applied by the applicant.
15. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
16. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi/UGC. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
17. Besides other documents related to personal details, academic and work experiences, applicants are required to upload the following documents:

**i) Self-assessment of API Score as per the prescribed Annexure given below:**

a) Annexure I (Criteria for Assistant Professor in University):

Required for applying **Assistant Professor** under **Mizoram University**

b) Annexure II : (Criteria for Assistant Professor in College)

Required for applying **Assistant Professor** under **Pachhunga University College**

c) Annexure III (Proforma for Academic and Research Score):

Required for applying **Associate Professor** and **Professor** under **Mizoram University**

**ii) Integrity & Vigilance Certificate (Annexure IV):**

Required by applicants who are already in regular employment under the Central/State Government, Autonomous Bodies/PSUs etc.

*Note: i) Application typed on computer (not in handwriting) is preferable.*

*ii) System generated API Score and Score based on self-assessment (which may not be same for some applicants) will not be considered as the final score. The final score shall be as per the assessment of the Screening Committee.*

18. The "UGC Approved List of Journals" has been replaced with the new "UGC-CARE Reference List of Quality Journals" and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable. Further, research publications on or after 14.06.2019 shall be in the journals included in the "UGC-CARE Reference List of Quality Journals" wherever applicable.
19. Relaxations and concessions shall apply as per GoI/UGC norms.

20. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.
21. The completeness of the submitted application is the sole responsibility of the applicant.
22. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
23. On any matters related to the current advertisement and in the subsequent processes of selection, any decision and/or interpretation of Mizoram University shall be final.
24. Addendum/corrigendum to the advertisement shall be notified in the Mizoram University website only. The status of - receipt of application, screening and shortlisting of candidates etc. shall be uploaded in the website. Candidates are, therefore, advised to regularly visit the website of Mizoram University [www.mzu.edu.in](http://www.mzu.edu.in).
25. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
26. Interview may be conducted in **offline** or **online** or **blended mode**. No TA shall be paid to the candidates for attending the interview.
27. Any communication by the applicant in the matter of this advertisement should be sent by email to [recruitment@mzu.edu.in](mailto:recruitment@mzu.edu.in) and no correspondence should be made directly to officials of the University. The applicants may check status of their applications from the portal. User manual, FAQs etc are available on the portal.
28. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
  - (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
  - (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed. Further, such a certificate shall also clearly reflect the gross emoluments
  - (d) For the purpose of screening criteria for the post of Assistant Professor, the teaching/post-doctoral/professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month. However, such experience shall not be counted for Associate Professor and Professor.
  - (e) Ordinarily, the University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University however, reserved the right to consider other kinds of experience which are evidenced by high quality of publications and/or exceptional contribution to academics and research.

- (f) Post Qualification Experience: The University shall consider 'Post Qualification Experience' only wherever experience is prescribed in the minimum qualification.
- (g) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
29. Separate application is required for different posts and different reserved categories (i.e., for post bearing different post codes).
30. Eligibility as well as relaxation on qualification required shall be as per U.G.C. Regulations on minimum qualification for appointment of Teachers 2018 and as amended from time to time.
31. *Addendum/Corrigendum to the advertisement shall be notified in the Mizoram University Website only.*

***Sd/-  
Registrar***

## **PART B: DETAILS OF VACANT TEACHING POSTS**

**Mizoram University:** Applications are invited for the following “clear” and “ anticipated” vacant teaching posts:

### **I i) School of Humanities and Languages:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	English & Culture Studies	Associate Professor	1 UR	RENGU	Folkloristics and Cultural Studies
2.	Mizo	Associate Professor	1 UR	RMIZU	Mizo Language and Literature with Research Degree.

### **ii) School of Education:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Education	Assistant Professor	1 SC	LEDNC	Pedagogy in Physical Science/Computer Science
		Assistant Professor	1 UR	LEDNU	Performing Arts/ Music/ Dance
		Assistant Professor	1 OBC	LEDNO	Biological Science
		Associate Professor	1 UR	REDNU	Early Childhood Education/ Educational Philosophy
		Professor	1 SC	PEDNC	Advance Statistics in Education, Educational Research. Physical Science
		Professor	2 UR	PEDNU	Physical Science/Computer Science and/or Sociology of Education

**iii) School of Social Sciences:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Psychology	Associate Professor	1 OH	RPSYH	Open
2.	Political Science	Professor	1 UR	PPOLU	Open
3.	Sociology	Professor	1 UR	PSOCU	Open
4.	Public Administration	Assistant Professor	1 UR	LPADU	Open
		Assistant Professor	1 SC	LPADC	Open

**iv) School of Medical & Paramedical Sciences:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Clinical Psychology	Assistant Professor	2 UR	LCSYU	Open
		Associate Professor	1 UR	RCSYU	Open
		Professor	1 UR	PCSYU	Open

**v) School of Fine Arts, Architecture & Fashion Technology:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Architecture	Associate Professor	2 UR	RPLAU	i) Sustainable Architecture ii) Environmental Architecture iii) Conservation Architecture iv) Landscape Architecture v) Theory & Design Building Engineering & Management

**vi) School of Economics, Management & Information Science:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Economics	Associate Professor	1 UR	RECOU	Open.
2.	Library & Information Science	Assistant Professor	1 UR	LLIBU	Open
		Assistant Professor	1 EWS	LLIBE	Open
		Associate Professor	1 UR	RLIBU	Open.
3.	Management	Assistant Professor	1 OBC	LMNGO	Information Technology
		Professor	1 SC	PMNGC	Open.
		Professor	1 UR	PMNGU	Open.
4.	Mass Communication	Professor	1 UR	PMASU	Media Research & New Media.
5.	Tourism & Hospitality Management	Associate Professor	1 UR	RTHMU	Open
		Professor	1 OBC	PTHMO	Open

**vii) School of Life Sciences:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Botany	Associate Professor	1 UR	RBOTU	M.Sc (Bot), Ph.D Ecology

**viii) School of Physical Sciences:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Industrial Chemistry	Assistant Professor	1 OBC	LIDCO	Applied Chemistry
		Associate Professor	1 EWS	RIDCE	Open.
		Associate Professor	1 UR	RIDCU	Applied Environmental Chemistry





ix) **School of Earth Science and Natural Resources:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Forestry	Assistant Professor	1 OBC	LFORO	Forest Genetics & Tree Improvement/ Forest Biotechnology/ Forest Protection
		Professor	1 UR	PFORU	Silviculture & Agroforestry/Tree Improvement/Forest Management.
2.	Geology	Assistant Professor	1 UR	LGEDU	Open
		Professor	1 UR	PGEDU	Stratigraphy/ Petrology/ Sedimentology
3.	Geography and Resource Management	Associate Professor	1 UR	RGRMU	Open
		Professor	1 UR	PGRMU	Geographical Information Systems/Remote Sensing/Quantitative Geography
4.	Horticulture, Aromatic & Medicinal Plants (HAMP)	Assistant Professor	2 UR	LHAMU	Plantation, Spices, Medicinal and Aromatic Crops
5.	Petroleum Exploration	Assistant Professor	1 UR	LPEGU	Open
		Associate Professor	1 UR	RPEGU	Specialised in Petroleum Exploration, Micropalaeontology, Well logging and Reservoir Characterization, Structural Geology

x) **School of Engineering & Technology:**

SN	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Civil Engineering	Professor	1 UR	PCIVU	Open.
2.	Computer Engineering	Assistant Professor	1 UR	LCOMU	Open
		Professor	1 UR	PCOMU	Artificial Intelligence
3.	Electrical Engineering	Assistant Professor	1 UR	LELEU	Control System/ Power Electronics and Drives
		Associate Professor	1 UR	RELEU	Power & Energy Systems Engineering/Applied Electronics/Image Processing
		Professor	1 UR	PELEU	Electrical Machines
4.	Electronics & Communication Engineering	Assistant Professor	1 UR	LECEU	VLSI
5.	Information Technology	Assistant Professor	1 OBC	LINFO	Open
		Associate Professor	1 SC	RINFC	i) Information Security, Network Security ii) Data Mining
		Professor	1 UR	PINFU	Open.
4.	Food Technology	Associate Professor	1 OBC	RFDTO	Food Microbiology as evidenced by the research work and publications
		Professor	1 UR	PFDTU	Food and Nutrient analysis/Food Chemistry as evidenced by the research work and publications.

**Pachhunga University College:** Pachhunga University College is a Constituent College of Mizoram University. Applications are invited for the following “clear” and “anticipated” vacant teaching posts:

S N	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Geography	Assistant Professor	1 UR	GRMU	Open
		Assistant Professor	1 EWS	GRME	Open
2.	History	Assistant Professor	1 UR	HISU	Open
3.	Physics	Assistant Professor	1 OBC	PHYO	Open
4.	Sociology	Assistant Professor	1 UR	SOCU	Open
5	English	Assistant Professor	1 EWS	ENGE	Open

**\*Lien Vacancy:** These are posts vacant due to a teacher who joined other post elsewhere and retained lien in the post. It will be a clear vacancy only if the lien holder is permanently absorbed in the new post. These also include posts likely to be a clear vacancy due to superannuation of the present incumbent in the near future.

**Desirable Specialization:** Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

**Scale of Pay:** The entry pay for various levels of teacher under the 7<sup>th</sup> CPC are as follows:

Professor	₹ 1,44,200	in Academic Level 14
Associate Professor	₹ 1,31,400	in Academic Level 13A
Assistant Professor	₹ 57,700	in Academic Level 10

## **PART C: REGISTRAR**

<b>1. Name of Post</b>	<b>: <u>Registrar</u></b>
No. of Post	: 1 UR
Post Code	: REG
Pay Scale	: PB Rs, 1,44,200/- in Level-14
Age limit	: Preferably below 57 years
Retirement age	: 62 years

The appointment shall be for tenure of 5 years or till attaining the age of superannuation i.e. 62 Years, whichever is earlier

### **Essential Qualifications:**

i) Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed

ii) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration

or

Comparable experience in research establishment and/or other institutions of higher education

or

15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post

## **PART D: ASSISTANT LIBRARIAN**

<b>2. Name of Post</b>	<b>: <u>Assistant Librarian</u></b>
No. of Post	: 1 UR
Post Code	: ALM
Pay Scale	: Rs. 57,700/- in Academic Level-10
Age limit	: 40 Years
Retirement age	: 62 years

### **Essential Qualifications:**

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerisation of library.
- iii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (minimum standard and procedure for award of M.Phil/Ph.D Degree) Regulation, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* that the, candidates registered for the Ph.D degree prior to July 11, 2009, shall be governed by the provision of the then existing Ordinances/Bye-laws/ Regulations of the institution awarding the degree, and such Ph.D candidates shall be exempted from the requirement of NET/SLET/Set for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in the regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) Open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- i) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concerned.*

## **PART E: MINIMUM QUALIFICATIONS FOR TEACHING POSTS**

1. The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.)*

3. For appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.
4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.
5. A regulation of the concerned regulatory bodies – UGC/AICTE/NCTE/COA/RCI is followed in the minimum qualifications.

The “UGC Approved List of Journals” has been replaced with the new “UGC-CARE Reference List of Quality Journals” and with effect from 14.06.2019, the same shall be considered prospectively wherever applicable.

(I).

**For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, and Mass Communication**

**1. Assistant**

**Professor:**

**Eligibility (A or B):**

**A.**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal; The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).



## 2. Associate Professor:

- (i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## 3. Professor:

- (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2. **(I)(a). Department of Clinical Psychology:** In addition to the minimum qualifications mentioned at **(I)** above, the applicant for teaching positions in the Department of Clinical Psychology shall possess valid Registration Certificate of Rehabilitation Professional as a Clinical Psychologist issued by Rehabilitation Council of India (RCI).

**(I)(b). Department of Botany:** For the post of Associate Professor in the Department of Botany, Postgraduate degree with Ph.D in Botany/Plant Science will be considered.

<b>(II). Department of Education</b>
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### 1. Assistant Professor (Post Code – LEDNC, LEDNU & LEDNO):

- (i) Post graduate degree in Physical Science/Computer Science/MCA with minimum 55% marks. (For **LEDNC**)
- (ii) Post graduate degree in performing arts/music/dance with minimum 55% marks. (For **LEDNU**)
- (iii) Post graduate degree in Biological science. (For **LEDNO**)
- (iv) M.A./M.Ed degree with 55% marks.
- (v) Besides fulfilling the above qualification, the candidate must have cleared the

National Eligibility Test (NET) in Education conducted by the UGC or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

## **2. Associate Professor (Post Code – REDNU):**

- (i) A good academic record with a Ph.D. Degree in Education.
- (ii) A Master's of Arts Degree in Education with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

## **3. Professor (Post Code – PEDNU, PEDNC):**

- (i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- (ii) Postgraduate degree in Education (M.A. /M.Ed. Education) with minimum 55% marks.
- (iii) Ph.D. degree in Education.
- (iv) At least ten years of teaching experience in University Department of Education or College of Teacher Education of which a minimum of five years at the M.Ed. level with published work in the area of his/her specialization and evidence of having

successfully guided doctoral candidate.

- (v) Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as applicable as per UGC norms.

<b>(III).</b>	<b>Petroleum Exploration</b>
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**1. Assistant Professor:**

- (i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in M.Sc./ M.Sc. Tech./ M. Tech in Petroleum Exploration/Petroleum Geology/Geophysics with specialisation in Geophysical Exploration

**OR**

M.Sc./ M.Tech in Geology/ Applied Geology/ Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.

- (ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph. D. Degree) Regulation 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11 2009, shall be governed by the provision of the the existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- The Ph.D degree of the candidate has been awarded in regular mode;
- The Ph.D thesis has been evaluated by at least two external examiners;
- An open Ph.D viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/hers Ph.D work, out of which at least one is in a referred journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- (iii) NET/SLET/SET shall also not be required for such Masters programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

## 2. Associate Professor:

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale wherever the grading system is followed) in M.Sc/M.Sc.Tech/M.Tech in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics;  
**OR**  
M.Sc./M.Tech in Geology/Applied Geology/Geophysics with at least one year diploma course in Petroleum Geology/Petroleum Technology/Petroleum Exploration.
- (ii) A good academic record with a Ph.D. Degree in Petroleum Exploration/ Petroleum Geology/ Petroleum Technology/ Geophysics (in Geophysical Exploration aspects).
- (iii) A minimum of eight years of teaching and/or research experience in Petroleum Exploration/ Petroleum Geology/ Geophysics (in Geophysical Exploration aspects) with a minimum of seven publications in the peer-reviewed or UGC- listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

<b>(IV).</b>	<b>Management</b>
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### 1. Assistant Professor (Post Code – LMNGO) (As per AICTE Norms):

- (i) Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/C. A./ICWA/M. Com with First Class of equivalent and two years of professional experience after acquiring the Master's degree.

### 2. Professor (POST CODE – PMNGU, PMNGC) (As per AICTE Norms):

- (i) Ph. D. degree in relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch  
**AND**
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 Years shall be at a post equivalent to that of an Associate Professor.  
**AND**
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals and at least 2 successful Ph.D guided as supervisor/ Co-supervisor till the date of eligibility of promotion  
**OR**
- (iv) At least 10 research publications at the level of Associate Professor in SCI Journals/ UGC/AICTE approved list of journals till the date of eligibility of promotion.

<b>(V).</b>	<b>Tourism &amp; Hospitality Management</b>
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### 1. Associate Professor (Post Code – RTHMU): (As per AICTE norms):

- (i) First Class or equivalent in Masters Degree in Tourism & Hospitality Management or equivalent.
- (ii) Ph.D or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.
- (iii) Minimum of 5 years experience in teaching / research /industry of which 2 years post PhD experience is desirable

**2. Professor (Post Code – PTHMO):**

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

**OR**

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

<b>(VI).</b>	<b>Department of Food Technology</b>
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**1. Associate Professor (POST CODE – RFDTO):**

- (i) A good academic record with a Ph.D. Degree in Food Science/Food Technology/Food Science & Technology.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed) in Food Science/Food Technology/Food Science & Technology.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.
- (iv) A total research score of 75 as per the criteria given in Appendix II, Table 2.

**2. Professor (POST CODE – PFDTU):**

- (i) An eminent scholar having a Ph.D degree in Food Science/FoodTechnology/Food Science & Technology, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) A total research score of 120 as per the criteria given in Appendix II, Table 2.

<b>(VII).</b>	<b>Engineering &amp; Technology</b>
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**1. Assistant Professor :**

- (i) First class Master's Degree in appropriate branch of Engineering (Engg.) & Technology (Tech.)
- (ii) Without prejudice to the above, the following conditions may be considered

desirable:

- (a) Teaching research industrial and/or professional experience in a reputed organization.
- (b) Papers presented at Conferences and/or in referred journals.

**2. Associate Professor:**

- (i) Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals
- (iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be post-Ph.D experience.

**3. Professor:**

- (i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- (ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- (iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-supervisor.

**OR**

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

<b>(VIII).</b>	<b>Architecture (for Degree level)</b>
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**1. Associate Professor (POST CODE – RPLAU): Educational**

**Qualification:**

Bachelor's Degree in Architecture or equivalent to B. Arch. And Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent marks at either level, and

**Experience:**

Eight years experience in teaching/research/professional work out of which a full-time teaching experience of minimum three years

**OR**

Thirteen years of professional experience.

**PART F: APPENDIX II TABLE 2**

**(For the post of Associate Professor and Professor)**

**Methodology for University/College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

SN	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline
1.	Research Papers in Peer- Reviewed or UGC listed Journals	8 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by;</b>		
	International publishers	12	12
	National publishers	10	10
	Chapter in Edited Book	5	5
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	8	8
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	3	3
	Book	8	8
3.	<b>Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	5	5
	<b>(b) Design of new curricula and courses</b>	2 per curricula/course	2 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 creditcourse) (In case of MOOCs of lesser credits 5 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	5	5

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	2	2
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)	8	8
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	5	5
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	2	2
	Editor of e-content for complete course/paper/e-book	10	10
<b>4.</b>	<b>(a) Research guidance</b>		
	Ph.D	10 per degree awarded 5 per thesis submitted	10 per degree awarded 5 per thesis submitted
	M.Phil./P.G. dissertation	2 per degree awarded	2 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	5	5
	<b>(c) Research Projects Ongoing</b>		
	More than 10 lakhs	5	5
	Less than 10 lakhs	2	2
	<b>(d) Consultancy</b>	3	3
<b>5.</b>	<b>(a) Patents</b>		
	International	10	10
	National	7	7
	<b>(b) *Policy Document (Submitted to an International body/ organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	7	7
	State	4	4
	<b>(c) Awards/Fellowship</b>		
	International	7	7



	National	5	5
6.	<b>*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	7	7
	International (within country)	5	5
	National	3	3
	State/University	2	2

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor : 5 points
- ii) Paper with impact factor less than 1 : 10 points
- iii) Paper with impact factor between 1 and 2 : 15 points
- iv) Paper with impact factor between 2 and 5 : 20 points
- v) Paper with impact factor between 5 and 10 : 25 points
- vi) Paper with impact factor >10 : 30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.