

No. PERS/9/6/HORC/2024  
Dt. 27.06.2024

**Requirement of Retired Govt/PSU employees on contract basis on fixed remuneration.**

RITES Ltd. is providing General Consultancy Services for Haryana Orbital Rail Corridor (HORC) from Palwal to Sonipat via Sohna, Manesar and Kharkhoda Project. In this connection, RITES Ltd. needs retired/likely to be retired in next 2 months (Govt/PSUs employees) as professionals for the following positions:

VC No.	Title of position	No of Post	Minimum Educational Qualifications	Minimum post qualification- Work Experience/
55/24 (E)	Deputy Project Director (DPD) - EST	1	<p><b>a) Essential:</b> Graduate degree in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution</p> <p><b>b) Preferred:</b></p> <p>i) Retired/ Voluntary retired IRSE officer of Indian Railway or equivalent railway systems in other countries.</p>	<p><b>a) Total Professional Experience (post essential professional qualification):</b> At least 20 years for Graduate Degree holders.</p> <p><b>b) Relevant Experience (post essential professional qualification):</b></p> <p>i) At least 10 years' experience of handling any Signaling &amp; Telecommunication (S&amp;T) project(s) of Railway or metro rail or regional rail or sub-urban rail or eligible works (as defined in eligible works) including procurement strategy, preparation of bid documents, evaluating and finalizing the tenders, etc. in which at least 5 years' experience as In-charge or one level below the In-charge of project/ specific section of project with Project Management Consultant or General Consultant or Construction Agency.</p> <p><b>OR</b></p> <p>ii) At least 3 years' experience in JA Grade and above of construction department of Railways and/ or as JGM and above in Signal &amp; Telecommunication Engineering department in RVNL/ RITES/ IRCON or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 05 years in execution of Construction Projects involving Railway signaling works in any grade.</p> <p><b>Note:</b> <b>Preference will be given to those having experience of MDB financed projects.</b></p>

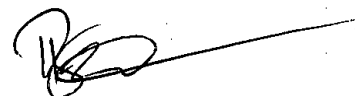
Transforming to GREEN

56/24 (E)	Chief Resident Engineer-Civil	2	Degree in Civil Engineering from a recognised institution or equivalent.	<p>(a) <b>Total Professional Experience (post essential professional qualification):</b> At least 12 years for Graduate Engineer.</p> <p>(b) <b>Relevant Experience (post essential professional qualification):</b></p> <p>(i) At least 8 years' experience of construction/supervision of railway Infrastructure projects involving earthworks, bridges, tunnel, station buildings etc. with Project Management Consultant or General Consultant or Construction Agency.</p> <p><b>OR</b></p> <p>(ii) At least 3 years' experience of construction/supervision involving earthworks, bridges, tunnel, station buildings etc either in Gazetted cadre of construction Department of Railways and/ or as Manager and above in Civil Engineering department in RITES/ IRCON /RVNL or equivalent grade in Konkan Railway/ MRVC/DFCCIL/any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least 5 years in Civil Engineering works related to Railway construction projects involving tunnel, bridges, earthworks, station building, etc. in any grade.</p>
57/24 (E)	Senior Resident Engineer/S&T	1	<p>(a) <b>Essential:</b> Diploma in Electronics/ Electrical Engineering from a recognized Institution or equivalent.</p> <p>(b) <b>Preferred:</b></p> <p>(i) Degree in Electronics / Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Gazetted officer of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) <b>Total Professional Experience (post essential professional qualification):</b> At least 7 years for Graduate Engineers or 10 years for Diploma Engineers in Infrastructure Projects of Railway Signalling</p> <p>b) <b>Relevant Experience (post essential professional qualification):</b></p> <p>i) At least 4 years (for Graduates) &amp; 6 years (for Diploma holders) shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Signalling Contractors for RRI/ SSI/ PI either individually or combined.</p> <p><b>OR</b></p> <p>ii) At least 5 years' experience as ASTE (Signal) and above in S&amp;T Department of Railways and/ or as Assistant Manager and above in Signal &amp; Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/or as Site Engineer (S&amp;T) and above in RVNL or similar contract employment in</p>



				<p>RITES/IRCON either individually or combined.</p> <p><b>OR</b></p> <p>iii) At least 3 years' experience as DSTE (Signal) and above in S&amp;T Department of Railways and/or as Manager and above in Signal &amp; Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation and/ or as Sr Site Engineer(S&amp;T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined.</p>
58/24 (E)	Senior Resident Engineer/ Electrical	1	<p>(a) <b>Essential:</b> Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution or equivalent.</p> <p>(b) <b>Preferred:</b></p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Gazetted officer of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) <b>Total Professional Experience (post essential professional qualification):</b> At least 7 years for Graduate Engineers or 10 years for Diploma Engineers in Infrastructure Projects involving Railway electrification aspects.</p> <p>b) <b>Relevant Experience (post essential professional qualification):</b></p> <p>i) At least 4 years (for Graduates) &amp; 6 years (for Diploma holders) shall be with Project Management Consultants or Construction Agency or General Consultant and/ or with Electrification Contractors either individually or combined having experience in designing of OHE and PSI for IR systems.</p> <p><b>OR</b></p> <p>ii) At least 4 years' experience in designing of OHE and PSI as JE (Electrical)/ JE (Design) and above in Electrical Department of Railways and/ or as Sr Executive and above in Electrical Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p><b>OR</b></p> <p>iii) At least 2 years' experience in designing of OHE and PSI as SE(Electrical)/ SE(Design) and above in Electrical Department of Railways and/ or as Assistant Manager and above in Electrical Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p>

59/24 (E)	Section Engineer/ Civil	2	<p>(a) <b>Essential:</b> Diploma in Civil Engineering from a recognised institution or equivalent.</p> <p>(b) <b>Preferred:</b></p> <p>(i) Graduate Degree in Civil Engineering from a recognized institution or equivalent.</p> <p>(ii) Retired/ Voluntary retired Engineering official of Indian Railway or equivalent railway systems in other countries.</p>	<p>(a) <b>Total Professional Experience (post essential professional qualification):</b> At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) <b>Relevant Experience (post essential professional qualification):</b></p> <p>(i) At least 2/4 years (degree/ diploma) experience of <b>construction/ supervision of Railway Infrastructure projects</b> or of any eligible works.</p> <p>(ii) Preference shall be given to person having experience in DFCC/RVNL Projects</p>
60/24 (E)	Drawing and design Engineer/S&T	1	<p>(a) <b>Essential:</b> Diploma in Electronics and communication/ Electronics/ Electrical Engineering from a recognized Institution or equivalent.</p> <p>(b) <b>Preferred:</b></p> <p>(i) Degree in Electronics and communication /Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Signalling official of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) <b>Total Professional Experience (post essential professional qualification):</b> At least 4 years for Graduate Engineers or 7 years for Diploma Engineers in designing Railway Signalling.</p> <p>b) <b>Relevant Experience (post essential professional qualification):</b></p> <p>i) At least 2 years (for Graduates) &amp; 4 years (for Diploma holders) experience shall be with Project Management Consultants or General Consultant or Construction Agency and/ or with Signalling Contractors for RRI/ SSI/ PI and/ or with OEMs of Electronic Interlocking system either individually or combined.</p> <p><b>OR</b></p> <p>ii) At least 2 years' experience in designing as JE (Signal) / JE (Design) and above in S&amp;T Department of Railways and/ or as Sr Executive and above in Signal &amp; Telecommunication Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p><b>OR</b></p> <p>iii) At least 2 year experience in designing as SE(Signal) / SE(Design) and above in S&amp;T Department of Railways and/ or as Assistant Manager and above in Signal &amp; Telecommunication Engineering department in RITES/ IRCON/ RVNL or equivalent grade in</p>



				Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.
61/24 (E)	Drawing and design Engineer/ Electrical	1	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution or equivalent.</p> <p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Electrical official of Indian Railway or equivalent railway systems in other countries.</p>	<p>a) <b>Total Professional Experience (post essential professional qualification):</b> At least 4 years for Graduate Engineers or 7 years for Diploma Engineers in Infrastructure Projects involving Railway electrification aspects.</p> <p>b) <b>Relevant Experience (post essential professional qualification):</b> i) At least 2 years (for Graduates) &amp; 4 years (for Diploma holders) experience shall be with Project Management Consultant or General Consultant and/ or with Electrification Contractors either individually or combined having experience in designing of OHE and PSI for IR systems.</p> <p><b>OR</b></p> <p>ii) At least 3 years' experience in designing of OHE and PSI as JE (Electrical) / JE (Design) and above in Electrical Department of Railways and/ or as Sr Executive and above in Electrical Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p> <p><b>OR</b></p> <p>iii) At least 2 years' experience in designing of OHE and PSI as SE(Electrical) / SE(Design) and above in Electrical Department of Railways and/ or as Assistant Manager and above in Electrical Engineering department in RITES/ IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined.</p>
62/24 (E)	Section Engineer- Electrical	1	<p>(a) Essential: Diploma in Electrical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Electronics Engineering from a recognized University/ Institution or equivalent.</p>	<p>(a) <b>Total Professional Experience (post essential professional qualification):</b> At least 4 years for degree holder or 7 years for diploma holder.</p> <p>(b) <b>Relevant Experience (post essential professional qualification):</b> i) At least 2/4 years (degree/ diploma) experience of maintenance or construction of <b>Electrical works for building/ sub-station/ distribution system including all its aspects in Infrastructure projects of railway line or highway projects or of any eligible works.</b></p>

			<p>(b) Preferred:</p> <p>(i) Degree in Electronics/ Electrical Engineering from a recognized institution or equivalent</p> <p>ii) Retired/ Voluntary retired Electrical official of Indian Railway or equivalent railway systems in other countries</p>	
--	--	--	---	--

Govt/PSU employees due for retirement on superannuation within 2 months from the date of issue of vacancy circular shall also be eligible to apply. However, their engagement will be considered only after their retirement subject to their suitability and fulfilment of other conditions.

**Note:-Eligible Works” shall mean:** Consultancy work as “Project Management Consultant/ General Consultant” for a new railway line or gauge conversion of a railway line or doubling / tripling / quadrupling of a railway line or modern rail-based mass rapid transit system excluding LRT/ TRAM/ Monorail Systems.

**Remuneration**

Negotiable remuneration to be decided as per policy of the company on approval of CV by client.

**Nature & period of Engagement**

The appointment shall be purely on contractual basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of client.

**Age Limit:** - Maximum 63 years as on 01.07.2024

**Note:**

Applicants are requested to register themselves on RITES web site in the registration format available under Tab “Career” – Expert Registration – registration for Consultant/Expert on RITES website <http://www.rites.com> and submit a print out of the same and self attested copies of the following documents along with the prescribed proforma (Annexure-B) in hard copy to the undersigned **within 07 days from the date of publication.**

- a. 2 recent passport size colour photographs.
- b. High School certificate for proof of Date of Birth.
- c. Certificates of Academic & Professional qualifications
- d. Detailed CV.
- e. Pension Payment Order.
- f. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.
- g. PF No with the last employer.
- h. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- i. PAN Card



- j. Proof of different periods of experience as claimed in the Application Form (if applicable)
- k. Any other document in support of candidature
- l. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply.
- m. Detailed CVs may also be mailed at [shweta.meena@rites.com](mailto:shweta.meena@rites.com) with contact details.



27.6.24

(B.K. Nanda)

Add. General Manager/HR

RITES Ltd. (Shikhar)

**FORM TECH-6  
(CONTINUED)**

**CURRICULUM VITAE (CV)**

VC No. \_\_\_\_\_

<b>Position Title and No.</b>	
<b>Name of Expert</b>	{Insert full name}
<b>Date of Birth</b>	{day/month/year}
<b>Country of Citizenship/Residence</b>	

**Education:**(Starting with highest qualification, list in reverse order)

<b>Qualification</b>	<b>College/University</b>	<b>Year of Passing</b>

**Employment Record Relevant to the Assignment:**(Starting with present position, list in reverse order)

<b>Period</b>	<b>Employing organization and your title/position. Contact information for references</b>	<b>Country</b>	<b>Summary of activities performed relevant to the Assignment</b>

**Membership in Professional Associations and Publications:**

- 
- 
- 

**Language Skills:** (indicate only languages in which you can work)

**Adequacy for the Assignment:**

<b>Detailed Tasks Assigned on Consultant's Team of Experts:</b>	<b>Reference to Prior Work/Assignments that Best Illustrates Capability to Handle the Assigned</b>
---	--



