

Tamilnad Mercantile Bank Ltd., one of the leading old Private Sector Banks, on a high growth path, having total business of around ₹85,000 crore invites applications from dynamic and result oriented individuals for the post of

## ❖ Executive Director

**Opening date for registering Online e-application – 13.06.2024**

**Closing date for registering Online e-application – 23.06.2024**

**Date of Interview – The date will be communicated to the shortlisted candidates separately.**

Particulars	Qualification/Skill Set Required
Job Summary	A highly skilled and experienced professional for the position of Executive Director at our esteemed bank to drive strategic initiatives, optimize business performance, foster growth opportunities and achieve business targets.
Age	Not less than 45 years as on March 31, 2024 Not more than 62 years as on March 31, 2024
Tenor for appointment of Executive Director	As approved by Board / RBI time to time
Salary	Remuneration will not be a constraint for the right candidate
Educational Qualification	Any Graduate/ Post Graduate from a recognised university under regular curriculum
Experience	a) Overall experience of at least 20 years in different verticals / domains in banking or financial services in India, out of which relevant experience in the area of Credit / Risk Management / Regulation or Supervision will be desirable. b) Experience of General Manager and above position held in a Bank. Work experience as Chief General Manager in a Bank is preferable.
Others	No vigilance case or adverse observation from RBI, shall be pending against the candidate identified for appointment as Executive Director.
Skills	Good understanding of industry and strong communication skills, Emotional Intelligence, Conflict resolution skills, Negotiation skills, Leadership skills, Prioritization and time management, Empathy, Strategic planning and sensitivity to supervisors' expectation.

The candidates should have:

- Proven track record at leadership, management and innovative skills to build and inspire teams.
- Experience of institutional development in the financial, banking and service sector.
- Adequate knowledge and experience in Retail-finance, Corporate Finance, Treasury / Forex Operations, Resource Mobilisation, Risk Management, Information Technology etc.,
- Have exposure to all contemporary banking practices relating to Credit Management, Risk Management, Regulatory Compliance, Information Technology, Digital Banking, Productivity and Profitability, HRM and CRM
- Have excellent communication skills and proven leadership qualities to lead a team of talented people to take the bank to greater heights.

### **General Conditions**

- The posting will be at the Bank's Head Office at Thoothukudi, Tamilnadu
- Canvassing in any form will be a disqualification.
- The application should reach the Bank on or before 23.06.2024.

### **Disclaimer:**

Please note that the e-applications with incorrect / incomplete particulars are liable to be rejected.

The e-applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.

In addition to the submission of e-application candidates may also download the requisite application form from the Bank's website [www.tmbnet.in/tmb\\_careers/](http://www.tmbnet.in/tmb_careers/) furnish full particulars and submit the application by e-mail ([gmhrd@tmbank.in](mailto:gmhrd@tmbank.in)) or by post along with a passport size photograph in an envelope marked "**Confidential-Application for the Post of Executive Director**" and addressed to

**The Chairperson  
Nomination and Remuneration Committee of the Board  
Tamilnad Mercantile Bank Ltd.,  
Head Office, 3<sup>rd</sup> Floor  
57, V.E.Road,  
Thoothukudi- 628002**

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