



வ.உ.சிதம்பரனார் துறைமுக ஆணையம்  
वी. ओ. चिदम्बरनार पत्तन प्राधिकरण  
**V.O. Chidambaranar Port Authority**  
(Ministry of Ports, Shipping & Waterways, Government of India)  
Administrative Office, Harbour Estate, Tuticorin-628 004

Certified under  
IMS - ISO 9001:2015; ISO  
14001:2015 & ISO 45001:2018  
and ISPS Compliant Port

Tamilnadu  
**MARINE DEPARTMENT**

Telephone : 0461 – 2352313  
Email id : dc@vocport.gov.in  
Website : www.vocport.gov.in

## Advertisement for Engagement of Trainee Pilot on a contractual basis

### **WALK - IN - INTERVIEW**

Advertisement No. MAR-ESTA0COEN/3/2024-Marine/D.209

Date: 07/06/2024

Applications are invited from Indian Nationals for the engagement of 3 Trainee Pilot on a contractual basis. Candidates having the requisite qualifications and experience may walk in for the interview along with their certificates on any working day.

Sl. No.	Position	Number of Position	Educational Qualifications	Experience	Monthly consolidated remuneration
1.	Trainee Pilot	3	(a) Be an Indian National  (b) Must possess a Master (FG) Certificate of Competency. An Indian citizen with a foreign Certificates of Competency (COC) and recognized by India, must acquire relevant endorsement from the DG Shipping, Government of India.  (c) One year sailing experience as Chief Officer and above in Foreign Going Ship, post possessing the COC as Master (FG).	One year post qualification experience as Master /Chief Officer of a foreign going ship	(i) Training period (6 months) – Rs.1,00,000/-  (ii) After obtaining license, piloting upto 20,000 GRT – Rs.1,70,000/-  (iii) Full tonnage /unrestricted tonnage Rs.2,50,000/-

#### **Upper Age Limit:**

Direct Contractual Personnel  
Trainee Pilot

: The age should not be more than 55 years at the time of entry into the Pilotage service. However, the upper age limit shall be 65 years, subject to medical examination, prescribed by the Port.

<b>Tenure of engagement</b>	: Serving for 2 years after successful completion of training and licensing
<b>Venue for Interview</b>	: Deputy Conservator's chamber, Administrative Building, Harbour Estate, Tuticorin - 628004.
<b>Office Working hours</b>	: <b>1000 Hrs to 1800 Hrs</b>
<b>Verification of documents</b>	: Original documents shall be produced for verification.
<b>Time of Interview</b>	: Candidates who fulfil the eligibility criteria, will only be considered for an interview.

**Note:**

- i) The number of positions mentioned above is provisional and may vary at any stage of the engagement process.
- ii) Candidates must produce the relevant documents pertaining to their nationality, age, qualification, experience and other certifications, etc. in original for verification.
- iii) The candidate will be selected purely on the required educational qualification, experience, and performance in the interview.

The applicant shall take a printout of the Application Form (Annexure I) available at V.O.Chidambaranar Port Authority ([www.vocport.gov.in](http://www.vocport.gov.in)) and bring the same duly filled form along with recent passport-size photograph affixed on the right-hand corner of the application and self-attested copies of education/experience/age certificate and other related documents to the following address:-

**The Deputy Conservator,  
V.O.Chidambaranar Port Authority,  
Administrative Office Building,  
Harbour Estate,  
Tuticorin – 628 004.**

Walk-in-Interview shall remain open till **07/08/2024**

**Instructions:**

1. The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/doctored/false information / certificate /documents or has suppressed any material fact (s), his /her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.
2. No Travelling, Boarding or lodging expenses are admissible to the candidates for participating in the selection process or for joining.
3. V.O. Chidambaranar Port Authority reserves the right to increase /decrease the number of positions advertised.
4. V.O. Chidambaranar Port Authority reserves the right to accept or reject the applicants without showing any cause/reason whatsoever.
5. V.O. Chidambaranar Port Authority reserves the right to restrict the number of candidates for shortlisting for engagement.
6. V.O. Chidambaranar Port Authority has no obligation to offer employment to personnel during and/or after the completion of their contractual engagement period nor the contractual personnel can claim the right for employment on the grounds of completion of their engagement.
7. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance, or rejection of the applicants, reservation, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard.
8. For any doubts, candidates may send their queries to e-mail ID: [dc@vocport.gov.in](mailto:dc@vocport.gov.in).

Deputy Conservator  
V.O. Chidambaranar Port Authority

## **TERMS AND CONDITIONS FOR ENGAGEMENT AS TRAINEE PILOTS / PILOTS ON A CONTRACTUAL BASIS**

### **TRAINING**

- a. The engagement of the contractual trainee Pilot shall commence on the date of his joining for duty. He will be required to undergo training for a period of six months and successfully pass the prescribed examination unless the Chairman otherwise determines. However, he should successfully complete the requisite training and re-orient himself to the pilotage requirements.
- b. Trainee Pilot engaged on a contractual basis shall continue to be termed as Trainee Pilot till the time, the license is received from the Government for piloting the vessels independently at VOC Port.

### **LEAVE ENTITLEMENT**

He is entitled to 45 days leave which is not en-cashable and cannot be carried forward to the next year.

### **GROSS EMOLUMENTS**

Sl. No.	Category	Gross emoluments (Per month)
(i)	Training period (6months)	₹1,00,000
(ii) (a)	After obtaining the license, piloting up to 20,000 GRT	₹1,70,000
(b)	Full tonnage / unrestricted tonnage	₹2,50,000

- a. Besides, the contractual trainee Pilots in the category mentioned in paragraph 7(ii)(b) will get an increment of ₹10,000 for every completed year of service, upon acquiring full tonnage.
- b. Minimum 37 acts in a month. Additional allowance over and above 37 acts at a rate of ₹1,931 per act.

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- b) Trainee Pilot engaged on a contractual basis shall continue to be termed as Trainee Pilot till the time, the license is received from the Government for piloting the vessels independently at VOC Port.
- c) Elevation to the next category will be done after the Pilot (upon acquiring a license) has satisfactorily completed the training/acquired expertise, which should be certified by the Deputy Conservator, however, a minimum of one month's experience is required to get elevated to the next higher category

### **INSURANCE**

The contract Pilots will be covered by a Personal Accident Insurance Policy of an amount of ₹30,00,000 for on-duty mishaps.

**MOBILE PHONE REIMBURSEMENT**

Mobile phone reimbursement with the ceiling of ₹500 per month.

**ACCOMMODATION**

Type IV or Type V quarters will be provided subject to availability with deduction of the license fee as per rules, electricity, water charges, etc. as applicable.

**MEDICAL FACILITY**

In-house medical treatment at VOC Port hospital shall be provided free of cost to the trainee Pilot / Pilot working on a contractual basis, his wife, and two children up to the age of 25 years or starts earning; whichever is earlier.

**TRANSPORT**

Free transport will be provided from the VOC port quarters to the workplace and back. In case, if the Port is unable to provide Type IV or Type V quarters, free transport will be provided to & fro to Tuticorin city. Free transportation will be provided to & fro to Tuticorin i.e., one pick up and one drop during each shift for local residents of Tuticorin.

**SECURITY BOND**

Trainee Pilot on a contractual basis shall execute a bond before joining declaring that he shall serve for two years on successful completion of training and licensing, failing which, he shall pay the Port the cost of training and any other amount determined by the Appointing Authority.

**RETENTION MONEY**

- a) In the case of fresh engagements, a sum equivalent to 10% of the monthly gross emoluments/remuneration will be deducted as retention money. The entire amount so collected (i.e., retention money @ 10% of monthly remuneration) would be refunded on successful completion of the contract period of the pilot without interest.
- b) In case of an extension of the initial contract, the security deposit recovered during the training period will be released by keeping the retention money equivalent to 15 days of remuneration till engagement is in vogue and the same will be released at the end of the contract without any interest.



# V.O.CHIDAMBARANAR PORT AUTHORITY

## Proforma of Application to the Post of Trainee Pilot

1. Name of the candidate :
2. Sex :
3. Date of Birth & Present age :
4. Father's /Husband's Name :
5. INDOS Number :
6. Professional Qualification :

Photo

Documents	Number	Date of Issue	Valid till	Issued by
Master (FG) COC				
Master - CDC				
Passport				

7. Academic & Other Qualifications :

Exam / Degree	Year of passing	Name of Institute / Board / University	Aggregate Marks	Percentage

(Attach separate sheet, if required)

8. Sea service Experience – after possession of Master Mariner (FG) Certificate.

Vessel Name	Rank	GRT	Period		Duration in Months	Company
			From	To		

9. Any Shore Job Experience :

Name of the organization	Designation	Pay Scale	Whether regular/ad-hoc / contract	Period		Nature of work in brief
				From	To	

10. Any details of appreciation / outstanding work done :
11. Any Professional Achievements :
12. Present Residential Address :

13. Email Address & Mobile Number :
14. List of Documents attached :

### **Declaration:**

I do hereby declare that all the information furnished by me in this application are true and correct to the best of my knowledge and belief and no information has been suppressed.

Date.....

Signature of the Applicant